COMPANY, Inc.

**2022 STOCK PLAN**

**NOTICE OF STOCK OPTION GRANT**

{{ Name }}

{{ Address }}

(the “Optionee”)

You have been granted an option to purchase Common Stock of Company Inc., a Delaware corporation (the “Company”), as follows:

|  |  |
| --- | --- |
| Date of Grant: | 01/01/2022 |
| Exercise Price Per Share: | {{ Exercice\_price\_per\_share }} |
| Total Number of Shares: | {{ Number\_of\_shares }} |
| Total Exercise Price: | {{ Total\_exercise\_price }} |
| Type of Option: | Incentive Stock Option |
| Expiration Date: | Tenth anniversary of the Date of Grant |
| Vesting Commencement Date: | {{ Vesting\_commencement\_date }} |
| Vesting/Exercise Schedule: | Standard 4-year vesting with a 1-year cliff. |
| Acceleration: | {% if Role == ‘C level’ %}Standard double trigger acceleration{% else %}No acceleration{% endif %} |

|  |  |
| --- | --- |
| ***THE COMPANY:***  ***Company, Inc.***  *By:*  *(Signature)*  *Name:*  *Title:* | ***OPTIONEE:***  ***{{ Name }}***      *(Signature)*  *Address: {{ Address }}* |